

# Emerging Nonprofit Leaders Program

**Emerging Nonprofit Leaders** is a dynamic eight-month experience for the next generation of nonprofit leaders in the greater Richmond area. In this engaging program, participants will have the opportunity to foster a deeper understanding of their leadership capacity, advance their understanding and practice of leading in the nonprofit sector, and strengthen their network of nonprofit colleagues. ENPL is building a cadre of talented leaders for the future of our community.

## 2011-2012 Schedule

Participants are expected to be in attendance for full day sessions on the following dates:

October 18 & 19

December 1 & 2

January 11

February 16

March 16

April 16

May 21

June 1

## Further Information

For additional information about the program, contact Susan Wilkes, Ph.D, Lead Faculty, at: [susanwilkes@comcast.net](mailto:susanwilkes@comcast.net)



Partnership for  
Nonprofit Excellence



**Nonprofit  
Learning Point**  
*Achieve Your Mission*

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## Program Highlights

In addition to participating in engaging sessions on topics including strategic leadership, organizational change, collaboration, and coaching others, participants will also have the opportunity to:

- Experience team building at “Challege Discovery” - a program that provides hands-on learning in an outdoor course setting
- Develop relationships with other nonprofit leaders
- Increase awareness of their leadership through a thorough assessment process, including 360-degree feedback, the Myers-Briggs Type Indicator Step II, and the Conflict Dynamics Profile
- Benefit from individual leadership coaching provided by professionals with experience in leadership development and nonprofit management
- Network between sessions by engaging in dialogue with the other participants and instructors
- Interact with other exemplary nonprofit leaders in a forum where they share their experiences and perspectives

## Selection Criterion

The ENPL Program is for nonprofit leaders who:

- Are currently employed by a nonprofit in the greater Richmond area
- Have the potential to make a significant future contribution to the nonprofit community through assuming higher and increased levels of leadership
- Show substantive history of involvement in the nonprofit sector through employment, volunteerism, or board service
- Have supervisory and budgetary experience and responsibility
- Demonstrate a commitment to ongoing professional development, continuing education, and life long learning

## Application Information

Application materials are available on the Nonprofit Learning Point website:

[www.nonprofitlearningpoint.org](http://www.nonprofitlearningpoint.org)

All application materials must be received by 4:00PM on Friday, August 19.

Please only one applicant per nonprofit. Letters of acceptance will go out in late September.

## Commitment and Cost

Program tuition is subsidized through the generosity of *The Community Foundation serving Richmond and Central Virginia*, *Virginia Commonwealth University*, *Altria Client Services, Inc.*, *Capital One Foundation*, and *The United Way of Greater Richmond and Petersburg*. Therefore, participants are expected to make a significant commitment to developing leadership capacity through:

- Attendance at all sessions
- Commitment to approximately four hours each month outside of the group sessions for individual leadership coaching sessions, online dialogue with program participants, completing assessment materials, and reading articles
- Full participation in program evaluation
- Willingness to be a part of an ongoing alumni network

In addition, organizational leaders must be fully invested in the participants.

Tuition for the program is \$900, due upon acceptance. The total value of this program is \$3000. Please contact Rachel Kopelovich at [kopelovichr@vcu.edu](mailto:kopelovichr@vcu.edu) if your nonprofit budget cycle is such that you need to discuss a payment schedule.